Employment and Training Administration

TA-W-93,747

CTS CORPORATION
INCLUDING ON-SITE LEASED WORKERS FROM SPECIALIZED STAFFING ELKHART, INDIANA

TA-W-93,747A

FORGE INDUSTRIAL STAFFING AND D.O.L.S. MANAGED WORKFORCE INC. WORKING ON-SITE AT CTS CORPORATION ELKHART, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR
 - (II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND
- (ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on April 23, 2018 by a state workforce office on behalf of workers of CTS Corporation, including on-site leased workers from Specialized Staffing, Forge Industrial Staffing, and D.O.L.S. Managed Workforce Inc., Elkhart, Indiana (CTS Corporation). The workers' firm is engaged in activities related to the production of accelerator pedals, actuators and punch pressed components.

The worker group was certified eligible to apply for Trade Adjustment Assistance under petition number TA-W-92,005, which expires on August 31, 2018. The certification did not cover workers from Forge Industrial Staffing, and D.O.L.S. Managed Workforce Inc.

During the course of the investigation, information was collected from the workers' firm and the petitioner.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to

become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has shifted to a foreign country the production of an article like or directly competitive with the article produced by the workers which contributed importantly to worker group separations at CTS Corporation.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of CTS Corporation, including on-site leased workers from Specialized Staffing, Forge Industrial Staffing, and D.O.L.S. Managed Workforce Inc., Elkhart, Indiana, who are engaged in activities related to the production of accelerator pedals, actuators and punch pressed components meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of CTS Corporation, including on-site leased workers from Specialized Staffing, Elkhart, Indiana (TA-W-93,747), who became totally or partially separated from employment on or after September 1, 2018 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended; AND,

All workers of Forge Industrial Staffing and D.O.L.S. Managed Workforce Inc., working on-site at CTS Corporation, Elkhart, Indiana (TA-W-93,747A), who became totally or partially separated from employment on or after April 20, 2017 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended." Signed in Washington, D.C. this 25th day of May 2018.

/s/Hope D. Kinglock

HOPE D. KINGLOCK Certifying Officer, Office of Trade Adjustment Assistance